A celebration!
Robert Schneider's Retirement from the Kenosha Community Foundation
Brought to you by...

Barbara Brattin
Rita Hagen
Amy Greil
Adelene Greene
Jennie Tunkieicz
Dave Geertsen
Michael Thompson
Kathy Barth
Ann Heide
Joan Wilk
John Antaramian
Sharon Pomaville
David Jones
Frances Wargolet
John Fitzpatrick
Jim Kreuser, County Executive
Jani Parsons c/o Latitude 49
Jani Parsons and Latitude 49
Jani Parsons
Tony Moore
Katie Oatsvall
Tom Targos
Karen T Kaiser
Gina Madrigrano Freibus
Mary Spence
Terri Wruck
Tom and Ruth Clark
Crystal and Andy Callahan
The Kenosha Community Foundation
Jane Harrington-Heide
Cathy Bothe
Andy Vogel
Francisco Loyola
J. Michael McTernan
Bruce & Suzi Niemi
Ardis Mosley
Cameron Swallow
John Swallow
Ken Fellman
Laurie McDonald
Jayne Herring
Community Foundation bids farewell to Schneider as executive director

From the Facebook page - July 5
Becky Froemming Noble
Congrats Bob! You will be missed!
Like · Reply · Message · 12w

John Fox
Congratulations on your retirement. 😞 It was with great pleasure to work with you Bob while I was in office. Well wishes 😎
Like · Reply · Message · 12w

Melissa Ngan
Sending well wishes and huge thanks to Bob! ❤️❤️❤️
Like · Reply · Message · 12w

Don-Robin Gillespie
Three Cheers.
Like · Reply · Message · 12w

David Maurer
Congratulations Bob! It was good to get acquainted with you over the past couple of years.
Like · Reply · Message · 12w

Peggy Wilk Gregorski
Well done Bob Schneider! Thank you for a lifetime of dedicated service and expert leadership in our community. With love and best wishes for happiness and health in the years ahead! Cheers! ❤️🍻
Like · Reply · Message · 12w · Edited

Tedi Winnett
Congratulations Bob!!
Like · Reply · Message · 12w

Dan Joyce
Congratulations Bob! Thank you for all that you have done for the community. I hope that this time you get retirement right!
Like · Reply · Message · 12w

Christopher Naumann
Huge congrats to Bob!
Like · Reply · Message · 12w
Jan Bennett
Watch out world….here comes Bob (again)!
Like · Reply · Message · 12w

Donna Namath
Congratulations Bob and Jane!
Like · Reply · Message · 12w

Guida Brown
Bob will be missed, and Jane will do a great job during the search.
Like · Reply · Message · 12w

Chuck Larson
Happy retirement friend
Hope we can get together soon
Hello to Sigrid
Like · Reply · Message · 12w

Carolina Curi-Bado
I wish you a healthy and joyful retirement, you will be missed.
Like · Reply · Message · 12w

Alan Schaefer
Bob...Congratulations And Thank you for a great stewardship You have made Kenosha a better place Alan Schaefer
Like · Reply · Message · 11w

Darleen Coleman
Happy Retirement, Bob!
Like · Reply · Message · 12w

Fran Bogumill Wargolet
Congratulations Bob and happy retirement.
Like · Reply · Message · 12w

Jean Larew Hoffmann
Thanks Bob, for your commitment to making Kenosha a better place! Enjoy your 2nd retirement.
Like · Reply · Message · 12w

Fran Bogumill Wargolet
Congratulations to Jane too and best wishes in your adventure as interim executor
Like · Reply · Message · 12w

Comments from the Facebook page - June 17 (part 2)
All comments from the Facebook page - June 17
From Bryan Albrecht

Congratulations Bob and thank you for your many tears of service to our community. On behalf of the Mahone Fund we appreciate your leadership and guidance. Your work has changed the lives of many young people throughout Kenosha.

Sincerely,
Bryan
Bob, as you retire from the Kenosha Community Foundation, you leave behind your influence on dozens of projects, as well as countless friends and colleagues. You have a gift for connecting with people with warmth and humor – which is a rare thing in these times.

Your leadership has brought new many benefits to the foundation, and has set the stage for much success in the years to come. Know that you leave the Kenosha Community Foundation in a good position. Best wishes my friend.
Bob, your service to the Kenosha Community will be remembered for generations to come. Thank you for your support of the Kenosha Public Library and for your kind mentorship over the years. Have a wonderful retirement!

Barb Brattin
On Tap for Today

1) What is a community foundation?

2) How charitable funds work at the community foundation

3) About our grant making funds, processes and schedule
   A) Grant making process - review/list timeline and other
   B) Our new grant schedule for 2017
   C) Details about our grant making funds: history, purpose, list of grant making, range of grants awarded in 2015
     i. Field of interest funds
     ii. Unrestricted funds

4) Foundation / Grants Q&A

Bob presenting at the Foundation's Annual Meeting
Bob,
It has been such a honor and privilege working with you and the Community Foundation. Your enthusiasm, passion, and genuine concern for the betterment of the Kenosha Community is contagious. We will especially remember our times spent over coffee reminiscing about our families and our grandmother. We know you don’t sit still very well but we wish for you some rest and relaxation in retirement, your deserve it and earned it!!!!!!
With much appreciation,
Crystal and Andy Callahan
Bob presents...
Bob,
It's been a 50 year friendship, and my privilege.

You are truly one of "the good guys", trustworthy, knowledgeable, always with a ready smile...

Enjoy your leisure time, Bob...

John Fitzpatrick
From The Fleeing Artists Theatre

2 years. 8 Shows. 7 Readings. All thanks to you Bob: THANK YOU!
Job well done friend & fellow, life-long fan of the "What, Me Worry" kid, Alfred E Newman!!
Bob at Fusion
Bob, you have always been a true champion of the Kenosha community. Your knowledge of history, your love of people and passion for supporting local places means you have been an invaluable leader and visionary over many years. Thank you truly for your life-long service to a community that has so much going for itself, yet, requires evermore philanthropic support. You will be dearly missed in community projects and processes... looking forward to seeing what you tackle next!
Bob Schneider is the consummate professional. He is also a gentleman and a friend.

He is the master of his game - law, banking, philanthropy. Bob brings that knowledge to the table and shares it transparently and gracefully.

He knows the players. Sitting down and talking to Bob about Kenoshia and Kenoshans - past and present - is a gift. He shares the connections that bind.

Bob understands the magic of successful partnerships. If you bring the right people and groups together with the right resources - wonderful things happen. Bob did that daily with a natural ease and confidence. He made the partners feel good just being on the same team.

Bob understands life balance and what's important. People are what matter. Life is too short to not enjoy the best of it - treasured family and good friends, an enriched community, beautiful music, art and culture and the occasional toast to celebrate it all.

Thank you for all the life lessons Bob.

With love, respect and gratitude,

Peggy Gregorski
As a new Executive Director your support and mentoring was so important and appreciated. I thank you for all your help over the years and wish you all the best on your well deserved retirement! Enjoy!

Warmly,

Rita Hagen
Hospice Alliance
Bob, I wish you (and Siggi) the very best retirement. You have certainly earned it through all your community work as well as your "day jobs". Many years ago I learned a lot from you while serving on the Kemper Center board. Blending humor with strong guidance is your hallmark. The Kenosha Community Foundation is certainly a stronger, more respected philanthropic organization thanks to your leadership. The Kenosha arts community greatly appreciates the support you've provided.
From The Kenosha Community Foundation

Bob at Lakeside Players' Books & Bowls
Center lists art, coloring contest winners

KENOSHA NEWS STAFF

Anderson Arts Center recently announced the following winners of its annual art/coloring contest:

- 3- to 6-year-olds: first place, Eleanor Brunstein; second place, Alyse Zimmerman; third place, Trey Schultz;
- 7- to 10-year-olds: first place, Ty Parsons; second place, Noah Brunstein; third place, Isaiah Lindsey;
- 11- to 15-year-olds: first place, Ella Malecki; second place, Clarice Michalski; third place, Emma Schulz;
- 19-year-olds to adults: first place, Adam Saari; second place, Sandra Frell; third place, Cecilia Perri.

The judges also recognized three artists for extra creativity: Andrea Mickelson, Ashlynne Edwards and Mike Gaertner.

In addition to tickets for the Christmas at Kemper Opening Night Gala valued at $25, the first and second place winners received $75 and $50, respectively, from the Kenosha Community Foundation and third place winners received $20 gift cards from Alpaca Art. Winners in the 5- to 13-year-old age range will receive free tuition, valued at $90, to the 2014 Summer Art Camp. All entries will be displayed at the center, 121 66th Street, until Jan. 5.

First place winners

Pictured are Kemper Center President Don Gillespie, Ty Parsons, Ellie Brunstein, Ashlynne Edwards, Ella Malecki, Andrea Mickelson and Kenosha Community Foundation Executive Director Bob Schneider, Hadly and Brenda Brady and Becky and Myles Sterba of Alpaca Art and Adam Saari. Photo taken by Carolina Curli-Bado.
My spouse Marilyn Propp and I relocated to Kenosha in 2016. Bob was one of the first people we met. His enthusiasm, welcoming spirit and encouragement compelled us to re-establish our non-profit organization in Kenosha. Through Bob's suggestion, our organization applied for and received funding from the Kenosha Community Foundation. Bob's unwavering support and advocacy for culture here is an important reason the arts are such an essential part of life in Kenosha.
Dear Bob,

Your personal commitment to making Kenosha County an even better place to live, work and to raise a family allowed the Kenosha Community Foundation to hit new heights! Because of your efforts, the organization is a guiding hand for many in our community. You have made a difference and it can be seen throughout our community. You might be retiring, but your legacy will remain in the real and lasting change you have made here.

Thank you,
Jim Kreuser
Kenosha County Executive
Congratulations on your next adventure Bob! Thank you for all you have brought to Kenosha - your dedication, vision, commitment, leadership and support will forever positively impact our community. Enjoy this next chapter!

Laurie McDonald, United Way of Kenosha County

"Often when you think you are at the end of something, you're at the beginning of something else" - Fred Rogers
Bob with Laurie McDonald of United Way of Kenosha
From Tony Moore

It is a joy to come into the office at the Kenosha Community Foundation. Bob has always made me to feel welcome. thank you for all you have done for all of us here in Kenosha.
From Melissa Ngan

Words cannot express my gratitude to Bob for his instrumental (pun intended) role in launching the Fresh Inc Festival in 2012. I'll never forget his willingness to meet with me at the bagel shop at Carthage between lessons, drive me through Kenosha to see possible concert sites, and introduce me to the folks who would become our first supporters along with him. It has been a true honor to have him as our angel and friend, and his love of music and musicians has been at the heart of so many of the conversations we've had. I still have this handwritten note from our very first time working together in 2008 to prove it! :)

If you need anything more please let me know.

Yours truly,

Robert Schneider
Executive Director

P.S. After reading Alex Ross’s book, I have been trying to up
your group’s interest in music by Oliver Messiaen. If you’d like
let me know if you would like me to hear it.

Office: HarborView Office Center • 600 52nd Street • Suite 1
www.freshinc.org
Bob Schneider at the Fresh Inc Festival
From Melissa Ngan

Bob Schneider at the Fresh Inc Festival
From Melissa Ngan

Bob Schneider at the Fresh Inc Festival
From Melissa Ngan

Bob Schneider at the Fresh Inc Festival
From Melissa Ngan

Bob Schneider at the Fresh Inc Festival
From Melissa Ngan

Bob Schneider at the Fresh Inc Festival
"As this chapter of your life ends, may a new and exceptional one begin."

Wishing you every happiness during retirement. Thank you for being a leader within our community who raised the funds that addressed some of our most persistent issues. You looked at things in a way that did not duplicate services and pulled together diverse groups to make Kenosha better for all of us. You took the time to create lasting relationships and because of this and so much more, you will be missed. On behalf of myself and KAFASI, all the best in your next chapter- Katie Oatsvall
From Jani Parsons

Thank you Bob for being such an integral part of the arts community in Kenosha and beyond. Your support of the Fresh Inc. Festival, the Kenosha Creative Space, and particularly our group Latitude 49 has had a huge impact on how we bring art of a high caliber to the local community to share, reflect, and engage with each other. We are so blessed to know such a passionate advocate for the arts, and are fortunate to call you an honorary L49er. Enjoy your retirement, and we look forward to playing for you again in the future!

Jani and the L49 guys
From Jani Parsons and Latitude 49

Bob, Latitude 49 and local Kenosha high schoolers
From Jani Parsons c/o Latitude 49

Bob Schneider introducing Latitude 49 live at KCS
Bob and Latitude 49 with the kids of Indian Trail
Bob with the Sharing Center's Sharon Pomavelle
Bob at the Sharing Center (with Sharon Pomaville)
Bob,

How can we ever thank you for all you have done for our community! It is truly too much to list. As a nonprofit the Foundation supports, your kind heart, spot on sense of humor, and wise leadership made working with you a true pleasure.

Thanks for all you've done, and I trust in retirement we won't be able to keep you away!

Sharon Pomaville
Sharing Center Inc.
Bob with Frank Almond
Bob,

You have helped countless people and organizations in our community through your generosity and philanthropy, and we are ever grateful. Thank you for being a champion for the arts in Kenosha. Your efforts over the years have elevated our city, and your warmth has touched all who know you.

Enjoy your retirement!

Roberta Jorgensen Puntillo
Kenosha Community Foundation turns donations into opportunities

By Melissa Tichelaar
mtichelaar@kenoshanews.com

This week’s featured organization is the Kenosha Community Foundation. Executive Director Robert Schneider provided the answers.

Q: What is the mission of your organization?
A: The Kenosha Community Foundation is a tax-exempt public charity that manages permanent philanthropic endowment funds. From these endowments, the foundation annually awards grants to nonprofit organizations for programs that are responsive to community needs and scholarships to local students.

Q: Who are the leaders of your organization?
A: The board of directors includes President Kenneth Fellman, along with Nell Guittormes, Victor Weiler, Jane Harrington Heide, Cathryn Both, Martha Capurso, David Geertsen, Jack Harris, J. Michael McTernon, Janet Wilk and Jamie Young. The honorary board of advisers includes Elyseo Lerner, Robert Corroon, Mary Erroth, Samuel Sevitt and Gene Seoms.

Q: How and when did it get its start?
A: The foundation was established in 1925 and has been in continuous service ever since.

Q: What kinds of support do you need from the community?
A: We look to individuals and organizations to create new endowment funds. Here’s how that works:

Individuals, families, businesses and organizations donate to the foundation with cash, securities, real estate, bequests, trusts and numerous other methods. With the donation, the foundation and the donor(s) sign an agreement and create a permanent charitable fund. The Foundation then manages and invests the money.

With a percentage of the income earned by the fund, the foundation (with input from donors and members of the local community) identifies current and emerging issues. (tax) distributes the proceeds of the fund into the community through grants to nonprofit organizations and scholarships to area students.

Q: What’s your next event or effort?
A: We will award grants in the fall in our field of interest funds which include the LaFave Family Fund, OMC Legacy Fund, Women’s Fund and the Arts Fund.

Q: How can people get in touch with you and get involved?
A: We maintain an office at 600 22nd St. in Kenosha and can be reached at 262-454-2412. You can also get in touch with us via our website, kenoshafoundation.org.

Would you like your community organization to be featured in Community Connection? Email us at community@kenoshanews.com.

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Example of Bob in action giving $ to Shalom Center
Bob, I’ll always remember your smile, support, and showing up with your favorite side kick, Siggie! Be well and thanks for all you’ve done for Kenosha.

Mary Spence
Dear Mr. Schneider,

Congratulations on your upcoming retirement and enormous thanks for your tireless work helping our community. St. Joseph Catholic Academy is forever grateful for your leadership and dedication, especially for all that you have done to foster education in our area. Due to your efforts, many, many students have been able to achieve their dreams of attending college, including several from SJCA. Please know that the impact of your work is both far reaching and long lasting. You are an inspiration to many.

Thanks again and best wishes for a wonderful retirement.

With heartfelt gratitude,

The students of St. Joseph Catholic Academy
Thank you, Bob, for your many years of dedicated service to the Kenosha community. I remember well our first meetings—in 2017 you were part of my orientation to this city and to our new chapter of life. Thank you for introducing me to the ways this community works together for good. All best wishes for your retirement!

Cameron Swallow
Bob overseeing sculpture installation at Carthage
Dear Bob,

Thank you so much — for your leadership, for your presence, and for the great work of the Kenosha Community Foundation during your years at the help. You have represented the needs and aspirations of our wonderful community of Kenosha so well, and I am deeply appreciative. Enjoy the many years ahead!

John
Bob let the truth be told
Bob,
I’ve really enjoyed working together over the past several years. I particularly enjoyed your recounts of local history, and specifically the bankers we worked with together at the legacy institutions that no longer exist. Your knowledge and experience will be missed by all. Best wishes in your retirement and hope to see you on the golf course sometime soon.
Robert Schneider Honored for Service to the University of Wisconsin-Parkside

Whereas: Robert Schneider provided valuable service as a member of the College of Arts and Humanities Advisory Board; and
Whereas: Robert Schneider, himself a lover of Jazz, was instrumental in launching Jazz Week at UW-Parkside in 2014; and
Whereas: Robert Schneider as President of the Kenosha Community Foundation underwrote Jazz Week's first headline acts; and
Whereas: Robert Schneider was a leader in supporting women in Jazz and, because of his leadership, the Kenosha community has been able to experience extraordinary performers such as Patricia Barber, Aimée Cryrille, Kenny Werner, Dee Alexander, and Donny McCaslin; and
Whereas: Robert Schneider worked closely with UWP's Jazz Studies Professor, Russ Johnson, to craft
a week of innovative, sometime challenging, but always amazing Jazz for southeast Wisconsin; and
Whereas: Robert Schneider collaborated with the leadership of the University of Wisconsin-Parkside to create Jazz Week; and
Whereas: Jazz Week has become part of what "we do" annually in the College of Arts; and
Therefore, be it resolved that Robert Schneider having served the University of Wisconsin-Parkside, its students, alumni, faculty, staff and community partners in meritorious fashion, is hereby officially recognized for his contributions, which have greatly benefited and will continue to benefit the learning community that is the University of Wisconsin-Parkside and the wider Kenosha community.
From University of Wisconsin-Parkside

DEE ALEXANDER Quartet

MAR 15 | Bedford Concert Hall | 7 pm | $10/$5 Students
uwp.edu/jazz

Jazz Week
THANKS TO THE GENEROUS SUPPORT OF THE KENOSHA COMMUNITY FOUNDATION
THE MUSIC DEPARTMENT AT UW-PARKSIDE PRESENTS

JAZZ WEEK

THE DONNY McCASLIN BLACKSTAR QUARTET

March 9, 2017 | 7:30 pm
Bedford Concert Hall

Tickets: $10; $5 with student ID
tickets.uwp.edu

Donny McCaslin will conduct a FREE Master Class with area musicians and music students.
March 9 | 4 pm | Bedford Concert Hall

Questions?
Contact the Box Office at 262-595-2564

Attached is a poster from Jazz Week 2017
Dear Bob,
I have so many wonderful memories of you sitting so calmly in your office, while we, the crazy ladies, prepared for months for "Power of a Purse."

Your contributions to Kenosha Community Center were amazing. Such energy and finesse you had. Your contributions served far and wide within our community for years.
I thank you. The community thanks you.
Now go forward and enjoy your retirement.

Thanks, Kathy Barth
We had talked for quite a long time, as a couple, about our desire to start a grant fund that would benefit the arts and nature education. The more we talked, the more questions we had. But when we finally met with Bob Schneider at the Kenosha Community Foundation, he made it all seem so easy and uncomplicated! Before we knew it, we had established the Clark-Barber Fund, and with the help of Tom Targos, created the CBK (Creativity By Kids) grant fund! We were on our way! Thanks SO much, Bob for making this dream a reality! Wishing you all the best as you retire from the Foundation and embark on a whole new set of adventures!
Sincerely,
Tom and Ruth Clark
I’ve enjoyed working with Bob during the years that he served as Executive Director at the Kenosha Community Foundation. Bob was a pleasure to work with because he always displayed a positive attitude, a great disposition and a commitment to the job. Bob’s enthusiasm for this community is unmatched. KCF and Kenosha will miss Bob’s leadership and his laughter as he retires for good! Wishing you all the best in your retirement Bob!!
Bob in charge (with his coffee)
Bob at a community discussion
Bob,

I really appreciated your ability to seek out and support art and music projects. This is supposed to be a short note so I won't list all the projects here, but they are many. Your legacy will live on in Fresh Ink Music Festival, the downtown performing space and the sculpture garden.

Ann Heide
Not only I but the Kenosha Cemetery Association (dba the Green Ridge Cemetery) but also I too have been deeply indebted to Bob Schneider for his wise counsel and guidance working through the rough waters we had to navigate correcting the issues we faced eleven years ago. There are not enough words that we write down thanking for his assistance.

In addition, I enjoyed our conversations on so many topics, competitive swimming, Kenosha history and Kenoshans past and present.

I especially enjoyed Bob's story of his first day in the UW-Madison Labor Law Class of Professor Feinsinger, who stated on the first day of class the following "If you do not realize by the end of this class that the ONLY WAY to resolve Labor - Management Issues is through collective bargaining, YOU WILL FAIL". That story, along with the background information on Professor Feinsinger and his impact on Labor Law continues to hold true today.

I am so fortunate to have Bob as a good close friend.

Thank you, Bob!!

Peter
Bob reviewing grants
Bob getting honor from Open Wings Learning
From The Kenosha Community Foundation

Bob at the Kenosha Creative Space greeting author
Bob "introducing" a speaker at the Kenosha Creativ
Bob, congrats on a very well deserved retirement. Your time at the Kenosha Community Foundation truly brought the Foundation to the next level, while continuing to bring so many different individuals and organizations to the table. Thank You personally for engaging me in the process. The Foundation, and all those involved, have learned a great deal from you about philanthropy and giving back to this great city.

Gina Madrigrano Friebus
My Dear Friend....When we first met I felt that you were a gift from the Angels....Your leadership, knowledge, spirit, wit, charm, vast knowledge of music, food, wine and awww damn Bob you are just one great person and friend. I have always enjoyed having a conversation with you. The always "Come On In and I have time for you" made me understand that you were truly there for everyone and I always felt that in particular the Mahone Fund..You have the smoothness of Coltrane and the spirit of Miles.....The taste buds of Edna and always in love with a fine meal even if it didn't cost $100.00....you know quality. You have taken the Mahone Fund to the heights that we dreamed of. You have mentored many and laughed at others.....You have shared your beloved family and now we are all family....Bob you make me smile, you bring joy to my world. As my mother would say, You Are The Balm in Gilead. You are a wizard and storyteller...It's been very lonely without you....It's a different world....It's not the same....Just know that you have made a difference where no else could...

Bob, Coming together is a beginning, keeping together is a process, working together is success...Thank You so very much.....

I love and respect you so very much.....Forever and a day..... Ardis
From The Kenosha Community Foundation

Bob with Ardis Mahone at Death by Chocolate
Bob greeting Mahone CEO Scholarship recipients
Dear Bob

Words cannot express the level of gratitude for your unrelenting support of the Mahone Family and your commitment to sustain the long term growth and development of the Mahone Fund.

I will miss sitting in your office listening to John Coltrane, Stan Getz and Thelonius Monk while talking about philanthropy, racism and other important issues confronting our society. Thank you for your jovial laughter and keen sense of comedy.

Thank you Ziggy for spreading love to the community and sharing YOUR Bob with us.

- Tim Mahone
From Donna Namath

Bob, Thank you...
Bob,

Suzi & I have enjoyed working with you over the years with the Arts Fund. You have always been gracious and have a great sense of humor!!! We hope you enjoy being retired to its fullest and we wish you all the best!

May God bless you,
Bruce & Suzi Niemi
From The Kenosha Community Foundation

Bob and friends at Civic Center Park
Our family would like to tell you, Bob Schneider, how much we treasure your skills and talents, resulting in the continuance of the Herman and Virginia Gundlach Scholarship Fund. Over the years you have been welcoming, friendly, a creative thinker, encouraging....and a really good listener. We have appreciated your guidance as we made changes to the fund. Every spring we are delighted to receive the annual list of scholarship recipients. Our parents, Herman and Virginia Gundlach, would be so pleased and honored that their long-time dream continues to encourage advanced education for students in Kenosha. Thank you, Bob!

Mary Gundlach Norris
Carol Gundlach Cantwell
Dear Bob!
Your historical knowledge of businesses, institutions and citizens of Kenosha is ENORMOUS !! You have always been and will be forever a treasure trove of information and enthusiasm for the Kenosha community! Without your encouragement and aid the Sculpture Walk would never have come to fruition! Thank you so much for your tireless efforts in enabling projects and people that benefit our community! You are truly a native son! Have Fun! Trish Petretti
Bob and I have been friends since 1968, when, as newlyweds, we moved into apartments across the hall from each other. We have remained in contact, and since his return to Kenosha, Mary and I have shared many operas and dinners with him and Siggie.

Since Bob invited me to join the Grants Committee at Kenosha Community Foundation, I have come to a new appreciation of him. He is knowledgeable on multiple aspects of the community: the arts, not-for-profit organizations, individuals and groups deserving of support financially or by attendance, and "news" about what is happening or going to happen around Kenosha. Bob seems to know everyone involved with advancing Kenosha. He has used KCF to support and sometimes guide multiple worthy projects. If you want to know the facts and separate them from the gossip, just as Bob!

Bob, the Kenosha area is a far better, warmer, more welcoming and complete community because of you! Thank you for using your vision for the benefit of us all.
I have always appreciated Bob's ability to find the humor in every situation. That is a tremendous gift. He is always able to laugh, even when he was probably a little bit irritated. Bob knows the best way to diffuse a tense situation is to lighten things up with a chuckle. As Charles Dickens wrote in the Christmas Carol, "There is nothing in the world so irresistibly contagious as laughter and good humor." And, as the late Howard J. Brown always advised: "Be of good cheer!" Bob is always of good cheer! A few years ago, our classic rock band, The Grateful Deadliners, serenaded Bob with the tune, "Some Kind of Wonderful." I hope Bob has some kind of wonderful retirement! He has definitely earned it! Many thanks to Bob for all he has done to make Kenosha County so wonderful, too.
Bob with Dr. Cliff Peterson
I met Bob when I worked as a Trust Officer at Johnson Bank. Helping my clients develop their estate plans I often shared the experience I had with community foundations and the work they do in supporting their communities. Bob and I came from similar professional backgrounds and I so appreciated his experience and knowledge shared with me and clients. He did great work in increasing the size of the Kenosha Community Foundation and spreading the word to the community. Bob, I hope you enjoy retirement as much as I do. Stay well and have fun!!!!

Fran Wargolet
Greetings, Bob,

It has been my pleasure to serve on the Kenosha Community Foundation Board during your tenure. Your leadership has affected our community and fueled the Foundation's success. Today we pause to applaud your accomplishments that will continue to see results.

After the devastation of Super Storm Sandy in 2012, Snap-on reached out to you to help form a Disaster Relief Fund that, to date, has helped many employees and franchisees who suffered losses from qualified disasters. Thank you for the role you played in not only establishing this Fund but doing it within days when time was of the essence for needed relief.

Bob, we appreciate your personal and professional integrity. We applaud your performance and take pride in your accomplishments. We wish you many blessings and offer our heartfelt thanks and good wishes for your retirement.

Warmest Regards,

Terri Wruck
Manager, Charitable Contributions
Snap-on Incorporated
Boss:

I have tried and tried to come up with one specific memory, however, that is impossible.

Working for you was without a doubt one of the best things I have done, I learned so much from you. I can honestly say that you were the best "boss" I have ever had.

The time I spent with you will always be one of my fondest memories, you helped make my move to Kenosha so much easier.

I guess all I can say is thank you so very much for being you.

- Ellen
Bob was a wonderful boss that led the Kenosha Community Foundation in his tenure to greatness. He not only increased the assets of the Foundation he became a leader in the Community. He is respected and loved by the Kenosha Community and his guidance will be missed. We were very fortunate to have him lead the way at the Kenosha Community Foundation, but knowing Bob this will not be the end of his efforts. It is hard to keep a good man down!! I am proud to call him my friend and look forward to many years of our relationship. Good Luck Bob!!
A few of Bob's favorite things

No. 1: Hot Coffee! Be it from the Coffee Pot, Sazzy B's, the Daily Dose, Common Grounds or freshly made in the office.

No. 2: Giving out checks to deserving Kenosha area non-profit organizations that help carry out the Foundation's mission to help people to enhance Kenosha's present and insure its future.

No. 3: Modern Jazz & "New Music." Bob was Kenosha's "Sol Hurok" - he helped establish the Fresh Inc Festival, UWP Jazz Week, helped save the Kenosha Symphony and brought an eclectic array music to town.

No. 4: Speaking extemporaneously at public events. (Who needs those stinking 'talking points' anyway?)

No. 5: Pastry (especially with hot coffee)! Including hot crossed buns from Paelli's
From Tom Targos

Bob Schneider in Action!
More of Bob Schneider in Action

Bob Schneider in Action - part deux!
Bob (aka Best Boss Ever):

First of all, thank you for taking a chance on me - especially when no one else would.

Thank you for giving me so many opportunities to accomplish things I never thought I would have the chance to.

Thank you for always supporting me, even when you were not quite sure what I was doing - especially in my overseas journeys.

Most of all thank you for being my mentor, my consigliare/advisor, my music educator, my co-producer (co-conspirator) of arts projects and events, and most of all, my great friend.

All the best to you, Sig and the whole family.

Your friend always,
Tom
Timeline of Events 2008 - 2020

2008 - $3,153,210 in Foundation Assets
Bob Schneider begins as Executive Director

2009 - $4,223,858 in Foundation Assets
LaFave Family Fund established with $600K gift
Kenosha Youth as Resources and Library Square School establish Endowments

2010 - $5,133,872 in Foundation Assets
Green Ridge Cemetery and Kenosha Public Museums establish Endowments

2011 - $5,745,652 in Foundation Assets
Howard J. Brown Fund for the Benefit of the Foundation established
Tom Targos begins work at the Foundation (initially as an intern from Gateway Technical College)
KAFASI establishes Endowment
First LaFave Family Fund grants awarded
Fresh Inc. Music Festival established
First Sculpture Walk-HarborPark exhibition installed
Foundation begins a presence on Social Media

\textbf{2012 - $5,745,652 in Foundation Assets}
Brookside Care Center and Hospice Alliance establish Endowments
Women and Children's Horizons, KTEC, Open Wings Learning establish Endowments
With Foundation assistance, Habitat for Humanity of Kenosha established

\textbf{2013 - $7,003,436 in Foundation Assets}
Foundation begins investing funds in Vanguard account
Kemper Center Inc. and Kemper Center Foundation establish Endowments
KVNA establishes Endowment

\textbf{2014 - $7,250,000 in Foundation Assets}
Foundation establishes Community Awareness fund to sponsor local events and initiatives
Scholarship Committee established to oversee Gundlach and Cropley Scholarships
UW-Parkside Jazz Festival established - Patricia Barber performed as the headliner

"Happiness" - First work commissioned by the Foundation performed by 5th House Ensemble

Ellen Ganschaw retires from the Foundation, Karen Kaiser begins work

**2015 - $7,171,150 in Foundation Assets**

All sales proceeds and donations to Sculpture Walk now invested in Arts Fund endowment

Endowment fund supporting the Kenosha Symphony established

Foundation formally begins Fiscal Sponsorships for projects and initiatives

**2016 - $10,468,655 in Foundation Assets**

C & K Heide Living Trust $3M gift establishes three designated funds with annual distributions

Foundation splits competitive grants awarded to two cycles: Field of Interest in Jan., Unrestricted in June

Bradford High Class of '61 Scholarship Fund established

**2017 - $11,218,557 in Foundation Assets**

First distributions ($300K total) from C & K Heide Designated Funds

Tremper High Class of '71 Scholarship fund established

Foundation conducts first Community Needs Assessment Survey
Shalom Center establishes Endowment

2018 - $10,455,189 in Foundation Assets
Grace Kolakowski Fund for a Kenosha PAC established
Clark-Barber Family Fund established
Kenosha Creative Space, Inc. becomes a non-profit with Foundation assistance

2019
Howard J. Brown, Clay Davison Legacy, and Fellman Family Fund Scholarship funds established
Kenosha County Food Bank becomes a non-profit with Foundation assistance
Foundation conducts second Community Needs Assessment Survey

2020
First CBK Small Grants awarded
Bob Schneider retires as Executive Director

THANK YOU, BOB!
Bob, congrats on your well-deserved "second" retirement.

Speaking of, so glad you decided to come out of retirement the first time, 12 years ago-back in 2008.

And what a time to dive in, during the beginnings of a monumental recession. Your leadership, knowledge and guidance brought us through, and to, what the Foundation has become under your stewardship today. There'll be big shoes to fill upon your exit.

I have been a board member during your tenure with KCF. And what a pleasure that has been to be involved with such a dynamic organization. You made me proud to be part of a successful non-profit. You touched our community in so many ways as the KCF Executive Director. You went above and beyond to make connections to donors, stakeholders and organizations; thus supporting their success in helping Kenosha be the best place there is to live, work and play.

I will miss your breadth of knowledge, as well as your quirky personality and quick wit. I will also miss our exchanges on our love of jazz music. You expanded my repertoire of jazz musician

In conclusion, here are a few quotes from jazz performers that seem poignant relative to your exit from KCF:
If music is a place - then jazz is the city, folk is the wilderness, rock is the road, classical is a temple. - Vera Nazarian

Jazz is a mental attitude rather than a style. - Bill Evans

Jazz is there and gone. It happens. You have to be present for it. That simple. - Keith Jarrett

Jazz washes away the dust of everyday life. - Art Blakey

Life is a lot like jazz, it's best when you improvise. - George Gershwin

Do not be afraid of being wrong; just be afraid of being uninteresting. - T. Carl Whitmer

Do not fear mistakes. There are none. - Miles Davis

And lastly, a quote that mirrors your departure from KCF:
Change is always happening. That's one of the wonderful things about jazz music. - Maynard Ferguson

So Bob, embrace the change from work to pleasure. Enjoy the ride. I wish you all the best going forward- wherever life takes you.

Fondly,
Jane (Harrington-Heide)
Bob receiving an award
I am sure many Board members will talk about the work at the Foundation but I want to take a different direction. I was always so impressed with Bob's talking about his grandchildren. Because they lived locally Bob and his wife had great opportunities to be with them. He always got such a gleam in his eye when talking about what they were doing or what he was doing with them. They are blessed to have such a grandparent.
From Marsha Caporaso

BOB,
THANK YOU FOR YOUR GREAT ACCOMPLISHMENTS FOR THE KENOSHA COMMUNITY FOUNDATION.

MATHA CAPORASO
Dear Bob, we first met when I served on the Grant's committee. You saw that I enjoyed it and asked me to serve on the Board. While on the Board I could see your dedication and love of the foundation. Under your leadership foundation assets increased over 500%. You guided us through difficult economic times including the great recession and the pandemic. Due to your commitment we are in great shape and able to provide assistance to many worthy causes. It has been wonderful serving with you. Words can't Express our gratitude!!
Dave Geertsen
Bob organizing grant proposals received
Many thanks and heartfelt Best Wishes to you, Bob!
Your tireless, decade plus commitment to the Kenosha Community Foundation has nurtured many lasting and positive outcomes! How fortunate we have been to receive your guidance and expertise.
Dear Bob –

You have been an impressive steward and leader of the foundation, and for that, our community will be forever grateful. Thank you for all that you have done and I look forward to working with you to keep improving the lives of people who call Kenosha their home.

Sincerely,

Mike
Thank you Bob!

Fond regards,
Joan

September, 2020

Dear Bob,

As a member of the Board of Directors, it has been a pleasure working with you through the Kenosha Community Foundation. Your leadership and contributions have changed the way that we, as a Foundation, interact with the Kenosha community. And, as a result, you changed the way the Community interacts with us. You represented us in the very best possible way: as a full and active and enthusiastic participant in Kenosha activities. You were always front and center with your support of concerts, and theater, and festivals, and art, and music, and education and innovation. You really brought the art of fund-raising and friend-raising to a new level. Your participation and enthusiasm will continue to be felt and appreciated for years to come.

I am very grateful for all that you have done. The Kenosha Community Foundation is a better organization for your leadership. Kenosha is a better community for your leadership, your involvement and your active participation. Thank you!

Fond regards,

Joan Wilk
Board Member
Kenosha Community Foundation
Thanks for all your hard work and dedication to the foundation. It was a pleasure to work alongside you all those years.
Hello Bob:

Thank you for the many years of service that you provided to the Foundation including: your passion, your dedication, your leadership, and most of your jokes.

You should be quite proud of how the Foundation has grown and thrived during your time as Executive Director.

I wish you the very best!!

Sincerely,

Steve Seymour
My favorite recollection about Bob was when he first interviewed for the Kenosha Community Foundation ("KCF") position as Executive Director 12 years ago.... I asked Bob why he was interested in the KCF position and he quickly responded back: "I just retired from the Bank and I need something to do part time so I won't be bored". Little did we know at that time that Bob's prior trust experience and leadership skills would bring KCF to today's financial level and cause KCF to make a more meaningful impact in the charitable sector of the Kenosha community.... Listening to Bob's jokes and accepting his laughs out loud thereafter (ie. *I am told that a good joke teller waits for others to laugh first*) does not in any way alter my personal respect and appreciation of your service to KCF and the results accomplished.... Bob, a job well done and best wishes in your second retirement...

Sincerely,
Neil and Kristen Guttormsen
Bob,

It is with considerable respect and gratitude that I sit down to write a few thoughts about your tenure and leadership contribution to the Kenosha Community Foundation. While you have many notable accomplishments I could list, one overarching theme worth sharing is how you would nearly always have a story to tell about progress on soliciting a new donor or a program in development that would help our community. I came to expect this, never quite knowing what it would be, though being confident you would once again, have good news to share. Impressively, you told these stories with humility, keeping the focus on the Foundation and donors rather than yourself. Another constant theme were the jokes. Many of them were actually quite funny, though some I'm sure you'll acknowledge that, well...I just can't comment on!

I'm so very thankful we had the chance to work together. The Foundation grew. Our community benefited. I've been enriched by your presence in my life.

Thank you!
Community Foundation bids farewell to Schneider as executive director

While it is with a mixture of gratitude and sadness that the Board of Directors of the Kenosha Community Foundation and I announce the retirement of Robert Schneider as our executive director, it is with pride that we recognize his many accomplishments in support of the Kenosha community.

Since June 2008, Bob has been instrumental in the development and success of the Foundation. Among his many accomplishments:

- Managing and investing the Foundation assets prudently which has led to an over 350% growth from just under $3 million in 2008 to over $11 million today.
- Working closely with donors to establish numerous new charitable funds. Examples include: from the the LaFave Family Fund, the Grace Kolakowski Fund, to the new Howard J. Brown Scholarship Fund.
- Providing assistance to address the critical needs of existing social and cultural organizations, such as the Kenosha Symphony Orchestra, while at the same time supporting the creation and development of new not-for-profits, such as Habitat for Humanity of Kenosha, the Kenosha Creative Space, and the new Kenosha Food Bank.
- Partnering with local institutions and donors to foster the development of new artistic and cultural initiatives including Sculpture Walk-Harbor Park, UW-Parkside’s Jazz Week, the Fleeing Artists Theatre, the Get-Behind-the-Arts Studio Tours, and Fresh Inc Festival at UW-Parkside.
- Creating the Foundation’s Community Awareness Program to increase awareness and support education of various community programs, events, needs, challenges, and opportunities.

We cannot thank Bob enough for his dedication, passion, enthusiasm, and leadership that he has given to the Foundation over the past 12 years. Our donors, staff, Board, volunteers, and non-profit partners will surely miss Bob’s humor, wisdom, devotion to, and focus on improving Kenosha County for all its residents. We wish Bob well in his “second” attempt at retirement. Truly, Bob is leaving the Foundation – and as a result, our community – in a much better place than when he started.

Over the next months, the Foundation will conduct a search to find a new Executive Director. In the meantime, we are pleased to announce that Jane Harrington Heide will assume the role of the Foundation’s Interim Executive Director.

Jane, a member of our Board of Directors since the mid-1990’s, is the Chairperson of the Foundation’s Grants and Women’s Fund Committees. In addition to her service with the Foundation, Jane has held numerous volunteer leadership positions at a wide variety of organizations, including Kenosha Women’s Network, Kenosha Public Library Board and its Foundation Board, Kenosha Area Family and Aging Services, Kenosha County Salvation Army, and Wisconsin Women Entrepreneurs.

Kenneth L. Fellman is president of the Board of Directors of the Kenosha Community Foundation.

A Farewell message from Ken Fellman
Bob and Sig at the Stella
Bob Schneider at the Fresh Inc Festival
Thanks to Bob, the Foundation is now known as "Kenosha County's resource for charitable giving since 1929" and as the place that "helps the Kenosha Community to master the Art of Philanthropy."